



Sustainability Policy

Delta Civil (WA) Pty Ltd recognises the importance of caring for our environment, and that the principals of environmental sustainability must be rigorously applied in civil construction. We integrate economic, social and environmental goals in our policies and decision making activities, and when undertaking works and services for Clients.

To exercise environmental sustainability we will:

- Provide a safe, amenable, accessible environment for all members of the workforce and others at our workplaces.
- Ensure our practices of economic sustainability are meeting community expectations.
- Protect and enhance remnant and constructed ecosystems on all work sites managed by the Company.
- Minimise the demand for potable water by promoting alternative sustainable supplies and effective water demand management practices.
- Maximise the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions.
- Encourage innovation and best practice sustainable design, construction and maintenance for the built environment.
- Monitor emerging environmental technologies, equipment purchases and work processes relevant to our activities.
- Maintain a strong awareness of our legislative obligations and regularly monitor our compliance at both office and project level.
- Purchase equipment that reduces energy consumption and is technologically advanced.
- Seek the use of environmentally sustainable recycled materials and reduce waste generation at our workplaces.
- Minimise the use of materials which deplete natural resources or create toxic pollution.
- Manage noise and night lighting so that adverse impacts on properties adjoining workplaces are minimised.
- Measure and review at management level our performance against our sustainability objectives and this policy.

This policy will be reviewed annually in consultation with employees. All levels of management are accountable for implementing and monitoring this policy in their area of responsibility

Policy Authorised by

A handwritten signature in blue ink, appearing to read "S. Hatton", written over a horizontal line.

Steve Hatton, General Manager

Date: 13th February 2017